

## **Philosophy of Inclusivity: The Australian Society of Herpetologists Inc.**

The Australian Society of Herpetologists Incorporated (ASH) is a professional body for practicing herpetologists. The objectives of the Society are:

- to promote the scientific study of amphibians and reptiles;
- to provide opportunities for discussion and dissemination of information among its members by appropriate means, including meetings and publications; and
- to take an active interest in the conservation of amphibians and reptiles.

ASH supports the discipline of herpetology in Australia by holding regular scientific meetings and offering research and travel grants to its student members. It also hosts a list server to facilitate herpetology-related correspondence between members.

ASH seeks to ensure an inclusive, welcoming and safe and accessible environment for all herpetologists, regardless of gender, sexual orientation, race, religion, disability or physical appearance. This environment includes the physical, social and cultural environment at its scientific meetings and the virtual environment associated with its list server and other electronic communications.

At its scientific meetings, ASH will provide an inclusive, welcoming and safe environment for all delegates, and will not tolerate harassment in any form. ASH recognises that the use of language or imagery that is sexually explicit and/or denigrates others on the basis of gender, sexual orientation, race, religion or physical appearance is not appropriate during any part of its scientific meetings, including talks, poster sessions, dinners and other social events.

This statement has been endorsed by ASH and it is the responsibility of all participants to behave in the accordance with the Society's principles of inclusivity. The Society reserves the right to sanction or expel participants who do not behave accordingly.